

## **School Improvement Team Voting**

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Walker- Spivey Elementary

**School Number:** 405

**Plan Year(s):** 2021-2022

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 35

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** August 31, 2021

## **School Improvement Team Membership**

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Rachael Robinson	2021
Assistant Principal	Heather Craven	2017
SIT Chair	Rhonda Sutton	2020
Inst. Support Representative	Laurie Edwards	2021
Teacher Representative	Cierra Gilbert	2020
Parent Representative	Peggy Thompson	2021
Instructional Coach	Lauren Wilson	2021
Kindergarten Representative	Sharisha Fuller	2021
First Grade Representative	Angel Currie	2021
Third Grade Representative	Andrea Farr	2021
Fourth Grade Representative	Tanya Dixon	2020
Fifth Grade Representative	Kaila Franklin	2021
Resource Representative	Laurie Ashley	2021
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** Walker- Spivey Elementary

**Year:** 2021-2022

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

#### AMOUNT

**Total Allocation:**

\$1,412.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

Vertical Planning Data Days

The purpose of Vertical Planning is to allow teachers time to analyze various types of data while collaborating with another grade level to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.

#### DESCRIPTION

#### AMOUNT

<b>Personnel:</b>	6 subs x \$75.00 per day for 3 day	\$1350.00
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 1:</b>	\$1,350.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$1,350.00
	<b>Grand Total</b>	\$1,350.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: 80 minutes of guided planning and 230 minutes of independent planning.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Based on COVID many events may change from face to face to a virtual format. Parent teacher conference 10/18-10/21 (Fall Semester) 2/14-2/18 (spring semester)</p> <p><b>August</b> 19- Open House 3-5pm</p> <p><b>September</b> September 23-Curriculum night/PTO</p> <p><b>October</b> October 14- RTA/Reading Curriculum Night</p> <p><b>January</b> January 14- Awards Day</p> <p><b>March</b> March 1-5- Read Across America Week March 10- Math PIE Curriculum Night</p> <p><b>April</b> April 28- End of Year Curriculum Night</p> <p><b>May</b> May 18- Awards Day- Kindergarten and 5th Grade Promotion Ceremony May 19- Awards Day Pre-K, 1,2,3,4</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	